



**Anderson Mill  
Parks & Recreation**

**Head Lifeguard: *Full-time Positions***  
(Pay Range Starting at \$11.50 - \$13.50; Depending on Experience)

Anderson Mill Limited District is currently seeking qualified applicants for year-round full-time lifeguarding positions at both the Anderson Mill and El Salido Pools. Under the general direction of the Aquatics Supervisor, lifeguards are responsible for the daily operations and basic cleanliness of all aquatic facilities.

**Must be available to work irregular hours and at various intervals, including weekends, holidays, early mornings, and evening hours.**

**Lifeguard Certification Requirements:**

AMLD requires all lifeguards hold a valid lifeguarding certification prior to their first day of employment. Lifeguard certification will be paid for and provided by AMLD for all qualified candidates.

To pass the lifeguard certification training, successful candidates must be able to:

- Swim 300 yards continuously using breaststroke and freestyle with rhythmic breathing. Not timed.
- Tread water for 2 minutes without using their hands.
- Be able to dive, swim 20 yards in the deep end, and retrieve a 10 lb. brick from the bottom of the pool, bringing it back to the starting point and exiting the pool without stairs or a ladder. (This will be timed and must be completed without goggles within 100 seconds).
- Must also complete an approximately 7 hour online educational component.

**Responsibilities and Duties**

- Must be able to attend all in-service and staff meetings.
- Must be able to work irregular hours, including day, evening, weekend shifts and some holidays.
- Focus on customer service and must be able to communicate program changes and special events to patrons with a friendly and respectful demeanor.
- Must be able to answer phones, greet public, and provide general information for all classes, programs, rentals, and events.
- Required to uphold all safety and maintenance of facilities, including custodial duties.
- Must be able to react effectively to all emergencies and take direction.
- Observe and enforce all pool and AMLD policies. Must be safety minded!
- Know facility schedules and act accordingly (i.e. putting in lane lines, opening and closing lanes as needed).
- All lifeguards must be able to teach swim lessons and obtain a Water Safety Instructor Certification by the Red Cross within 6 months. Training will be paid for and provided by AMLD.
- Performs other duties as assigned.

**Qualifications & Skills:**

- Effective verbal and written communication skills.
- Ability to speak English clearly and understandably.
- Read and follow diagrams and instructions written in English.
- Cash handling and point of sales experience a plus.

- Ability to function effectively under direct supervision or independently.
- Ability to develop effective working relationships with fellow employees and the public.
- Candidates must be 18 years old or older to apply.

**Preferred Experience & Education:**

- High School diploma or equivalent required.
- Previous experience as a lifeguard preferred, not mandatory. Those without prior lifeguarding experience encouraged to apply.
- Lifeguard Certified a must. AMLD will provide training for candidates that meet all other requirements of the position prior to first day of employment.
- Experience working with the public, especially in customer service required.

**Employee Benefits:**

- Pool & gym membership valid throughout active employment.
- Lifeguard & Water Safety Instructor Certifications provided by AMLD.
- Full-time positions will be provided medical, dental, and vision benefits including paid time off.

**Physical Demands / Working Conditions:**

The physical demands include, but are not limited to, frequent requirements to walk, stand, or sit for extended periods of time and use hands to operate objects. The employee may be required to lift upwards of 50 lbs. The employee must have the ability to perform the functions of a lifeguard. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus. In addition to vision requirements, the candidate must have hearing capacity which allows them to communicate effectively with others and hear for emergency alerts and situations. Working conditions include extended periods of time outdoors in extreme temperatures.

**EQUAL OPPORTUNITY EMPLOYER:** Employment is contingent upon the successful passing of a Nation-wide and all county criminal background and sex offender screening. Anderson Mill Limited District is committed to a comprehensive affirmative action employment program and actively seeks applications from both sexes, ethnic minorities, and individuals with disabilities, US Veterans, and qualified persons of all ages. AMLD is a "Drug Free" workplace. Employment candidates must submit to and pass a drug screening test prior to any offer of employment.

**To Apply:**

Application forms may be obtained from the Anderson Mill Limited District Administrative Office, on the website at [www.amld.org/employment-opportunities](http://www.amld.org/employment-opportunities). Applications and attached resumes must be returned to 11500 El Salido Parkway, Austin, TX 78750 or emailed to Christine Greenfield at [aquatics@amld.org](mailto:aquatics@amld.org). For more information call the Anderson Mill Limited District Office at (512) 258-4104.